Police Scotland – a journey in ethics

Ian Moffat
Police Scotland
Overview:

• **WHAT** are our values and how were they established
• WHO uses the Values
• WHY do we need them
• HOW do we use them.
Context – What is Procedural Justice?

“...build on the values, ethos and traditions of policing in Scotland that first attracted me to this profession 26-years ago.”

Iain Livingstone, Chief Constable
Policing Values...

Context – What is Procedural Justice?

Organisations, particularly those who are conferred with powers that are morally intrusive require their people to think, act and behave as moral agents.

Prof Philip McCormack 2016
Policing Values...What?
Our Values

- Fairness
- Integrity
- Respect
- Human Rights
Policing Values...Who?
I do solemnly, sincerely and truly declare and affirm that I will faithfully discharge the duties of the office of constable with **fairness, integrity**, diligence and impartiality, and that I will uphold fundamental **human rights** and accord equal **respect** to all people, according to law.

**Police and Fire Reform Act 2012**
Policing Values...Why?
Policing Communities... The Consent Ratio

‘How’ + ‘What’ = ‘Delivery’
Policing Communities...The Consent Ratio

HOW

Give Citizen a Voice (Fairness)

Neutral Decision Making (Human Rights)

Treat with Dignity (Respect)

Trustworthy Motives (Integrity)
The National Decision Model

- Gather information and intelligence
- Assess Threat and Risk and develop a Working Strategy
- Consider Powers and Policy
- Identify options and Contingency
- Take Action and review what happened

Code of Ethics
Policing Values...What Next?
Or is it?

- Feedback partners
- Ethics Advisory Panel – Operational/Strategic/Themed
- Focus Groups
- Officer Training
- Subject Expertise
- Communications and Engagement
- Rights based approach to policing
- UK Police Ethics Network
- ……
Policing Values...The End?

POLICE SCOTLAND

Event Funded by

British Society of Criminology

The Scottish Institute for Policing Research
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